

## HEAD OF SCIENCE



Closing date: 09<sup>th</sup> March 2025  
Starting date: 01<sup>st</sup> September 2025  
Interview dates: Mid-March – Exact date to be confirmed  
Salary: An attractive package, at national pay scales, plus £8,000 TLR  
Location: Swanage, Dorset  
Contract type: Full-time  
Contract term: Permanent  
Website: [www.theswanageschool.co.uk](http://www.theswanageschool.co.uk)  
Contact details: [jenheath@theswanageschool.co.uk](mailto:jenheath@theswanageschool.co.uk)

A rare and exciting opportunity for a Head of Science to take a lead role in driving forward the vision for the Science Department in our dynamic and innovative school on the beautiful Jurassic coast in Dorset.

We are looking for a lead teacher with a genuine passion for science, to inspire and guide students in our first-class teaching facilities.

The Head of Science will lead, manage and develop the department, and support maximising student achievement and progress.

In our latest Ofsted inspection (November 2023), The Swanage School was judged 'outstanding' for 'personal development'. The school's excellence across the board was recognised with 'good' judgements for all other criteria, and with a 'good' grading for overall effectiveness.

### About The Swanage School

The Swanage School is a truly exceptional, innovative school and is renowned for its pioneering and inventive approaches to ensuring the absolute best experience for our staff and students. We are relentless in the pursuit of excellence and enjoy strong outcomes for students as a result. We are forward thinking, creative and we always say yes to a good idea from staff and students alike. We are not part of a big multi-academy trust; we are small by design – a small school with a big vision – versatile and full of ambition for our students and staff. The Swanage School opened in September 2013 as a brand new 11-16 comprehensive school and we have 345 students on role across years 7 to 11.

The Swanage School was created on 'human scale' principles, which means that strong and genuine relationships – within school, with the local community and with the wider world – are at its heart. Our excellent outcomes are built on superb relationships with our students. We like our students! We encourage and celebrate their efforts, ideas and outputs and we never cease to be amazed at

the level of work they produce when glass ceilings are broken. We make decisions firmly on the premise of what we think is best for our students, not what looks best on performance tables – although we do very well at those too.

We are a friendly staff team, looking for a like-minded professional with a big imagination and a dedicated work ethic.

The successful candidate will be:

- highly ambitious for their students
- an outstanding teacher with a proven track record of success
- able to build the aspirations and confidence of students
- committed to building an exceptional and caring learning community in school.

We are offering the opportunity to:

- join a vibrant, motivated team who are value driven and share the same noble purpose – building character, confidence, skills and knowledge in the next generation
- be part of a school at the heart of its community
- make a real difference to the learning and achievement of young people
- benefit from a wonderful environment in which to express your passion and make your mark
- work with a committed team of teachers and leaders who are positive, optimistic and dedicated to becoming the best teachers they can be.

Information about the school can be found on our website, along with our application form:

- [www.theswanageschool.co.uk](http://www.theswanageschool.co.uk)
- [www.theswanageschool.co.uk/vacancies](http://www.theswanageschool.co.uk/vacancies)

If you have any questions about the school or the role, or if you would like to arrange a visit to the school, please contact Jen Heath on:

[jenheath@theswanageschool.co.uk](mailto:jenheath@theswanageschool.co.uk) or phone 01929 500599

The Swanage School is a Free School with its own terms and conditions that broadly follow National School Conditions but with the freedom to pay salaries that will attract outstanding teachers.

As an equal opportunities employer we are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment. Applicants for this post must be willing to undergo safeguarding screening, including reference checks with previous employers and a criminal record check with the Disclosure and Barring Service.