

## TEACHER OF ENGLISH



Closing dates:	Sunday 17 <sup>th</sup> March 2024
Interviews:	26 <sup>th</sup> March 2024
Starting date:	1 <sup>st</sup> September 2024
Salary:	In line with national pay scales
Location:	Swanage, Dorset
Contract type:	Full-time
Contract term:	Permanent
Website:	<a href="http://www.theswanageschool.co.uk">www.theswanageschool.co.uk</a>
Contact details:	<a href="mailto:jenheath@theswanageschool.co.uk">jenheath@theswanageschool.co.uk</a>

A once in a lifetime chance to join a small, vibrant, successful school. In our latest Ofsted inspection (November 2023), The Swanage School was judged 'outstanding' for 'personal development'. The school's excellence across the board was recognised with 'good' judgements for all other criteria, and with a 'good' grading for overall effectiveness.

The Swanage School opened in September 2013 as a brand new 11-16 comprehensive school. We have 345 students on role across years 7 to 11. Whilst popular, we aim to stay small.

We are seeking to appoint an enthusiastic English teacher to join our very successful and supportive team. The progress 8 score for English has placed our school as one of the top performing schools in the country.

The Swanage School has been created on 'human scale' principles, which means that strong and genuine relationships – within school, with the local community and with the wider world – are at its heart. Our vision is to provide meaningful, tailored and supportive education to young people to enable the highest levels of attainment. We are not part of a big multi-academy trust; we are small, versatile and full of ambition for our students and staff.

The school is genuinely embedded in the community and has forged links with community groups, businesses and charities in the town and beyond. These links have broadened and strengthened the education and life experience of our students.

The successful candidate will be:

- Highly ambitious for their students
- An outstanding teacher – or the desire to become one because you love your subject
- Able to build the aspirations and confidence of students
- Committed to building an exceptional and caring learning community in school.

We are offering the opportunity to:

- Join a vibrant, motivated team who are value driven and share the same noble purpose – building character, confidence, skills and knowledge in the next generation
- Be part of a school at the heart of its community
- Make a real difference to the learning and achievement of young people
- Benefit from a wonderful environment in which to express your passion and make your mark
- Work with a committed team of teachers and leaders who are positive, optimistic and dedicated to becoming the best teachers they can be.

Information about the school can be found on our website, along with our application form:

[www.theswanageschool.co.uk](http://www.theswanageschool.co.uk)

[www.theswanageschool.co.uk/vacancies](http://www.theswanageschool.co.uk/vacancies)

If you have any questions about the school or the role, or if you would like to arrange a visit to the school, please contact Jen Heath on:

[jenheath@theswanageschool.co.uk](mailto:jenheath@theswanageschool.co.uk)

or phone 01929 500599

The Swanage School is a Free School with its own terms and conditions that broadly follow National School Conditions but with the freedom to pay salaries that will attract outstanding teachers.

As an equal opportunities employer we are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment.

Applications for this post must be willing to undergo safeguarding screening, including reference checks with previous employers and a criminal record check with the Disclosure and Barring Service.